

Message Text

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TO AMEMBASSY PARIS PRIORITY

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TAGS: AORG, APER, OCON, UNESCO

SUBJECT: 18TH GC: DRAFT RESOLUTION ON PENSION RIGHTS
(ITEM 50.21); U.S. POSITION PARIS 25372 AND 18C/100

1. USDEL MAY INDICATE APPROVAL OF DRAFT RESOLUTION IN PRINCIPLE BUT SHOULD NOT REPEAT, NOT VOTE FOR IT, WITHOUT OBTAINING SATISFACTORY CLARIFICATION OF REFDOD, PARTICULARLY PARA 4, AND OTHER ASPECTS APPARENTLY NOT COVERED BY REFDOD AND ALLUDED TO IN PARA 3 OF REFTL.

2. REFDOD PARA 4 STATES THAT AGREEMENT WITH UN WAS CONCLUDED IN 1950 TO AFFILIATE RETROACTIVELY UNESCO EMPLOYEES AND PROVIDENT FUND WITH JOINT PENSION FUND AND THAT GC SUBSEQUENTLY DECIDED LIQUIDATE PROVIDENT FUND AND TURN ASSETS (BOTH EMPLOYER AND EMPLOYEE CONTRIBUTIONS) OVER TO EMPLOYEES. THUS FOR REASONS UNSTATED REFDOD GC DECIDED NOT COVER PRIOR SERVICE. REASONING BEHIND THIS DETERMINATION COULD HAVE DIRECT IMPLICATIONS ON CURRENT PROPOSAL AND SHOULD BE TAKEN INTO CONSIDERATION. FOR UNCLASSIFIED

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INSTANCE, PERHAPS EMPLOYEES ELECTED NOT TO HAVE THEIR PRIOR

SERVICE COVERED. IF SO, THIS OPTION SHOULD NOT NOW BE REVERSED, AS RESOLUTION PROPOSES, WITHOUT FURTHER JUSTIFICATION AND EXPLANATION.

3. PARA 4 ALSO INDICATES 100 EMPLOYEES INITIALLY OPTED

NOT BE COVERED FOR PRIOR SERVICE. LATER IT WAS DECIDED THAT NO PRIOR SERVICE WOULD BE COVERED FOR REMAINDER OF EMPLOYEES. DID BOTH GROUPS RECEIVE BACK FROM PROVIDENT FUND BOTH EMPLOYER AND EMPLOYEE CONTRIBUTIONS? IF SO, EMPLOYEES RECEIVED TWO-THIRDS OF MONIES NECESSARY COVER PRIOR SERVICE IN JOINT FUND. IT NOT CLEAR, THEREFORE, WHY PARA 13 REFDOC STATES THAT IF PROPOSED RESOLUTION ADOPTED, EMPLOYEES WILL HAVE TO REFUND SUMS PAID THEM IN 1951, WHICH WILL REPRESENT A FINANCIAL CONTRIBUTION OF ONE-THIRD. WHY IS NOT TWO-THIRDS?

4. RE FINAL SENTENCE PARA 4. WHAT HAPPENED DOLS 300,000?

5. PARA 13 STATES AFFECTED OFFICIALS WILL HAVE TO QUOTE UNDERTAKE QUOTE TO REFUND SUMS PAID THEM IN 1951. RE-FUNDING SHOULD BE OBLIGATORY, NOT AN OPTION AS THE WORD UNDERTAKE MIGHT BE INTERPRETED. INGERSOLL

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